

INDUSTRIE SALERI ITALO SPA defined its own Environmental Policy being fully aware that its activities can affect the environment. Saleri therefore defines the correct and adequate management of environmental impact as a strategic goal.

The importance of respecting the environment, of quality and workplace safety, are not only something due to the law, but also a moral obligation in respect to the natural human rights.

This is also a fundamental principle for the organizational control model (MOG) as per the Italian Law D.Lgs. 231/2001, and for the code of ethics.

To reach this target, **INDUSTRIE SALERI ITALO SPA** decided to implement an environmental management system in compliance to ISO 14001:2015.

This policy is defined and set by the Top Management with the assistance of the Safety and Environment Management System Manager, in order to witness the commitment to promote continuous improvement of environmental performances, and to ensure a high level of environment protection, by adequate tools, facilities and management system. Environment protection performance is periodically examined during the management review.

This document is to formally present the Environmental Policy of **INDUSTRIE SALERI ITALO SPA**, and to formally present the following commitments:

- to ensure the continuous compliance to all applicable laws for environment protection, and to other formally agreed environmental requirements (voluntary or not);
- to promote continuous improvement for environmental performances and for pollution prevention;
- to ensure that each and every employee is aware, responsible and committed to participate to the Company efforts for environmental management, all of us being conscious that everyone has a part for the success of the entire management system;
- to implement all efforts, in terms of organization, activity and technology to prevent water, air and ground pollution, and to reduce to the minimum (if economically feasible and technically possible) the environmental impact, with respect to emissions, liquid discharges, waste management, energy saving;
- to promote the conservation of natural resources, thanks to effective and efficient use of energy, minimizing the energy, water and material consumption;
- to comply with European regulations in terms of product safety (Reach and CLP);
- to implement best prevention, surveillance and protection methods to avoid accident and emergency situation, and to contain the impact of them, in respect of employees and environment;
- to monitor environmental aspects in order to continuously keep them under control, and to validate the effectiveness of implemented actions;
- to define environmental goals and targets, as part of the overall Company management and of overall development plan;
- define risks and opportunities related to its own environmental aspects, to mandatory requirements, and to internal and external factors which can have an effect on environmental performances;
- to select suppliers based on their compliance to this policy;
- to involve suppliers towards environmental protection, increasing their awareness of the importance of their contribution for successful reach of environmental goals, distributing this policy and continuously monitoring their behaviour;
- to develop products and processes with the lowest environmental impact, in terms of waste, emissions, and with the best possibilities to be recyclable;
- to guarantee clear, correct and transparent relationship with employees, customer, shareholders, suppliers, public bodies, public, targeting satisfaction of internal and external stakeholders;
- to ensure adequate training to every and each employee;
- to ensure that this policy and the management system are understood, implemented and continuously maintained at all organizational levels, also thanks to periodical audit;
- to monitor and to periodically review these targets during the management review, in order to approve and provide adequate resources for continuous improvement, to implement adequate corrective and preventive actions, to effectively reach targets.

Therefore, the following responsibilities are assigned:

- to the top management, the responsibility to follow this policy and to monitor the effective implementation of it;
- to all employees, the responsibility to work to reach these targets;
- to third parties, the responsibility to cooperate with Saleri, in order to follow this policy.

The Managing Director is committed to spread this Environmental Policy throughout the organization, to suppliers and public, and to everyone who ask for it, by means of available communication media, giving information to every employee.

Lumezzane (BS), October 2017


The President and Managing Director
Basilio Saleri