



Quality Policy

INDUSTRIE SALERI ITALO S.P.A.

REV. 04 - 20/04/2021

INDUSTRIE SALERI ITALO SPA has operated in the automotive market for almost 80 years (2022 marks the 80th anniversary from its foundation), firstly as spare-parts manufacturer and now as a water pumps manufacturer for traditional and electric engine. This was mainly achieved through the advanced research (pre-development), the product development and the designing process.

Saleri products are made for the OEM market (as tier-1 supplier of the main Carmakers), for the original spare parts market (OES) and for the non-original spare parts market (AM).

According to the Company and the Executive board vision, the consolidation and improvement of existing relationships and the market expansion rely both on the implementation of an efficient and effective Quality system and on Customer satisfaction.

In this regard, Industrie Saleri has implemented a quality management system (QMS) in accordance with the requirements defined in the ISO 9001 (2015) and IATF: 16949 (2016) standards, whose effectiveness and efficiency allow to reach the several organization targets, such as:

- Understanding and fulfilment of current and future requirements of each interested party, both internal and external to the Company;
- Increase production processes stability through the identification of their related monitoring indicators;
- Pursuit of processes continuous improvement;
- Creation and maintenance of a quality-oriented corporate culture, by promoting the development of everyone skills, by increasing the consciousness of the value of each single role within the Organization and by encouraging the collaboration between the different organizational areas, in a structured and systematic manner;
- Processes management according to the *Risk based thinking* method in order to identify risks and opportunities, to plan and implement the most appropriate actions aimed at managing these factors;
- Management through the process approach, by defining the interactions and the correct monitoring aimed at pursuing continuous improvement. This approach enables the achievement of the expected targets and results through the optimal resources use and through a defined responsibilities assignment.

Lastly, the effective management of the organization and its processes in accordance with the QMS, jointly to its strong points such as innovation capacity, experience and flexibility, are elements considered essential for the business continuity of Industrie Saleri.

The top management has defined this Policy and draws the attention to all the interested parties so that everyone can apply it within the framework of his tasks and responsibilities.

The top management is also committed to periodically update this document on the occasion of the Management Review in order to ensure its eligibility in accordance to the framework changing conditions and to diffuse and support it with all the most appropriate means and resources.

Matteo Cosmi
Managing Director

Lumezzane, 20th of April 2021